

EMPLOYMENT APPLICATION

In compliance with Federal and State equal employment opportunity laws, qualified applicants are considered for all positions without regards to race, color, religion, sex, sexual orientation, national origin, age, marital status, or non job-related disability.

First Name _____ Middle _____

Last Name _____

Home Phone # _____

Cell Phone # _____

Emergency Contact Name and Phone # _____

Are you at least 18 years of age? Yes No

Proof of age may be required to ensure compliance with laws concerning the employment of minors.

Current Address _____ How Long? _____

Previous Address _____ How Long? _____

Language of Familiarity: English Spanish Other

Do you have current unrestricted authorization to work in the United States? Yes No

Have you ever been convicted of a crime? Yes No

If yes, please state when, where and the nature of the offense

Have you worked for this company before? Yes No

If yes, when? _____

Are you related to or know anyone who currently works for the company? Yes No if yes, please name the individual(s)

Previous Employers Dates

Name:			From: Mo Yr	To: Mo. Yr.
Address:			Position Held:	
City:	State:	Zip:	Reason for Leaving	
Contact:	Phone #:		Currently Employed: <input type="checkbox"/> Yes <input type="checkbox"/> No	
Name:			From: Mo Yr	To: Mo. Yr.
Address:			Position Held:	
City:	State:	Zip:	Reason for Leaving	
Contact:	Phone #:		Currently Employed: <input type="checkbox"/> Yes <input type="checkbox"/> No	

Employment Information

How did you find out about this job?

How many hours per week are you looking to work? _____

What shifts do you prefer to work? Morning Afternoon Evening

Availability – store open Mon-Sat from 8a-8p, Sunday 9:30a-4p. Please place an X where you are available to work. Full availability may result in more hours.

	Mon	Tue	Wed	Thur	Fri	Sat	Sun
AM							
Midday							
PM							

List dates you are not available to work (out of town and/or summer vacations)

Are you willing to work Weekends Holidays Evenings

Are you currently employed? _____

If hired, when would you be able to start? _____

Education

High School name & location

Number of years attended _____

College name & location

Number of years attended _____

Major/Minor _____

About You

Are you a customer of Bowerman Blueberries? _____

Why would you like to work for Bowerman Blueberries? _____

What contribution can you bring to Bowerman Blueberries? _____

Experience and Qualifications-Other

List any experience that may help in your work for this company (example: tractor driver, forklift driver, mechanic, office skills, etc.)

Applicant Statement

AFFIRMATION. I affirm that the information provided on this application is true and complete. I also agree that any false information, misrepresentations, or omissions may disqualify me from further consideration for employment and may result in termination of my employment if discovered at a later date.

AUTHORIZATION/RELEASE. I authorize the Company to investigate all statements contained in this application, to contact my previous employers, and to discuss my employment history with them. I authorize my former employers to disclose and discuss my employment history and records, including my disciplinary records, and waive any right to notice of such disclosure or discussion. I release the Company and such disclosing parties from any and all liability associated with the disclosure and discussion of any information, records or other documents that pertain to me.

ACCOMMODATIONS. I also understand that if I have a protected disability that affects my ability to perform the essential job functions of the job I seek or my ability to complete this application, I may ask the Company to attempt to make a reasonable accommodation for it.

I HAVE CAREFULLY READ THE FOREGOING APPLICANT STATEMENT. I UNDERSTAND EACH PARAGRAPH OF THE APPLICANT STATEMENT. I AGREE TO EACH PROVISION SET FORTH IN THE APPLICANT STATEMENT.

Applicant Signature

Date