

Early Morning Baker (18+)

Full or part-time position where YOU will be a part of a fun and fast-paced team that strives to give our customers a remarkable experience through teamwork, integrity, and clear communication while maintaining excellence in serving high-quality and local ingredients to our guests.

If You Are...

- **Eager to join in our goal to help our customers make memories** (you go above and beyond to help)
- **Someone who loves all aspects of baking, either professional or home baking!** (food is your life!)
- **Determined to do your best when learning new recipes** (you care about quality)
- **A multi-tasker who can go between tasks without losing your place** (you're a master juggler)
- **A team player who loves to collaborate and help with the nitty gritty to make the big picture happen** (you thrive in the details and supporting leadership in their everyday endeavors)
- **A night owl** (you brain works best when everyone else is asleep)
- **Detail-oriented, with an eye for precision** (you might even color-code your sock drawer...)
- **A critical thinker who looks for solutions** (you seek to understand and aren't afraid to ask for help)
- **Cheerful and enthusiastic, even early in the morning** (you're a glass-half-full kind of person with a can-do attitude)
- **Professional in appearance and demeanor** (you show up ready to work and treat everyone with respect)
- **A team player who can communicate effectively with others** (there is no "I" in team)
- **Able to lift 50 lbs and stand on your feet for long periods of time**
- **18 years or older**

And Would Love To...

- **Work the middle of the night (3am-11am) shift** (you prefer to sleep during the day)
- **Create yummy donuts and treats everyday** (you are willing to befriend our donut fryer)
- **Make people happy by mass-producing all of the Bowerman's favorites** (you can consistently follow detailed instructions to make large batches of baked goods)
- **Prepare delicious treats that comply with health and safety regulations** (you ensure food preparation, presentation, and service meet our standards)
- **Have fun working with a team while keeping a tidy workstation** (you can work within a team of people and clean as you bake to ServSafe standards)

- **Represent the company in the most positive and professional manner** (your words and actions have a huge impact)
- **Assist with routine work and special projects** (you never know what cool assignments you might get)

We Offer...

- **Part-time or full-time, early morning hours based on needs** (yours and ours)
- **A super fun team that is passionate about what we do and supporting each other in the process** (we really are a work family)
- **Direct access to the best blueberries in town** (in our humble opinion)
- **An ever-expanding realm of opportunities as we grow our business** (we love utilizing people's strengths and interests)
- **Delicious food and drinks!** (enjoy a free baked good/drink during your shift)
- **For full-time, long-term employees, two weeks of PTO, simple IRA plan & health insurance** (we like to take care of our employees)
- **Variety in your daily tasks** (everyday is a bit different, it's never boring around here)
- **A small, family-owned company where your ideas, efforts, and inputs are heard and valued** (you really make a difference to the success of the company)
- **The chance to spread joy to our customers, their families and our local community**

Bowerman Blueberries has focused on the importance of farm-fresh, local berries since our inception in 1954. Now over 60 years later, we are known for not only our delicious berries, but also our large variety of tasty baked goods, ice cream, jams, and so much more! If you would like to be a part of the Bowerman Blueberries Farm Market team, **please go to realblueberries.com and click JOIN OUR TEAM to fill out our application.**